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| **Nana Weng, PH.D.**  Lecturer  Chinese International College(CIC), Dhurakij Pundit University  110/1-4 Prachachuen Road, Laksi, Bangkok 10210, Thailand  Email: nana.wen@dpu.ac.th | C:\Users\DPU.NewEmployee\Downloads\aweeg-removebg-preview.png |

**EDUCATION**

**2016-2020** Ph.D. in Business and Commerce, Keio University, Japan

**2011-2014** M.A in Business Management, Beijing International Studies University, China

**EXPERIENCE**

**TEACHING EXPERIENCE**

2018-2020 *International Business & International Organizational Behavior,* Lecturer, UCAN College, Japan.

2018-2020 *International Human Resource Management,* Teaching Assistant, Undergraduate School of Business and Commerce, Keio University, Japan.

**RESEARCH EXPERIENCE**

2016-2021 Co-researcher, *Oral History Research on HRM Challenge after Renault–Nissan– Mitsubishi Alliance*, Keio Economic Observatory, Japan.

2018.8-9 Visiting researcher, *Conceptualizing Employee Creativity and Innovation in Creative Industries,* Institute of International Relations, National Chengchi University, Taiwan.

2018-2020 Research Assistant, *Research on Hybridized Human Resource Management and Subsidiary Performance*, Graduate School of Business and Commerce, Keio University, Japan.

**EXPERIENCE IN ORGANIZING SEMINARS**

2016-2020 Co-organized with supervisor, runs monthly, Human Resource Management seminars (including 4 annual seminars and 40-year anniversary seminar)

2017.6 Academic conference membership and staff, 47th Japan Society of Human Resource Management Annual Conference

2019.6 Academic conference membership and staff, 49th Japan Society of Human Resource Management Annual Conference

**PUBLICATION / PROCEEDING**

**Publications**

* Nana Weng (2020). *Exploring Subsidiary HRM Hybridization at a Functional Level: Recruitment and Selection from Eight Japanese Subsidiaries in Vietnam.* Journal of International Business, 12(1): 17-42, 2020.
* Nana Weng (2019). *An Integrated Framework for Strategic International Human Resource Management: Combining Internationalization Strategies and the 5-P Model of Strategic Human Resource Management.* Transcultural Management Review, 16: 87-105, 2019.
* Nana Weng (2019). *Exploring a Curvilinear Relationship between Hybridization Human Resource Management in Japanese Multinational Corporations and Subsidiary Performance in Vietnam,* 49th Japan Society of Human Resource Management Proceedings: 19-26, 2019.

**Conference Paper**

* *“An Empirical Study on How Organizational Learning Mediate Hybridized HRM and Subsidiary Performance: Evidence from Japanese Subsidiaries in Vietnam”*, Ritsumeikan University, Osaka, 9th-10th Nov., 2019.
* *“Exploring a Curvilinear Relationship between Hybridization Human Resource Management in Japanese Multinational Corporations and Subsidiary Performance in Vietnam”,* 49th Japan Society of Human Resource Management Annual Conference, Keio University, Tokyo, 28th-30th June., 2019.
* *“Exploring the hybridization of subsidiary-HRM at a functional level: Recruitment and selection practices from 8 Japanese subsidiaries in Vietnam”,* 36th EAMSA Annual Conference, FH Vorarlberg, University of Applied Sciences, 2nd-5th Oct., 2019.
* *“An Integrated Framework for Strategic International Human Resource Management: Combining Internationalization Strategies and the 5-P Model of Strategic Human Resource Management”,co-presented with Dr.* Jesse E. Olsen, ANZAM Annual Conference Australian & New Zealand Academy of Management Conference, Auckland, 4th-7th Dec., 2018.
* *“Toward an Evolutionary Model of Strategic International Human Resource Management(SIHRM) orientation”,* Japan Academy of Multinational Enterprises 11th Annual Conference, Kansai University, Osaka, 8th-9th July., 2018.
* *“Relationship between Localization Strategic Human Resource Management Practices and Firm Performance”*, University Forum for Human Resource Development Annual Conference, Northumbria University, Newcastle, UK, 6th-8th June., 2018.
* *“Study on How SMEs Apply Virtual Organization”*, 3rd World Conference on Information Technology, University of Barcelona, Barcelona, Spain, 14th-16th, Nov., 2012.
* *“Taiwan film tourism and cultural industries fusion: as the case of Wayward Kenting”*,2012, The two sides of the Taiwan Straits Tourism Seminar,, Beijing, 28th Aug., 2012.

**Dissertation and thesis**

* Nana Weng (2020). *Hybridized Human Resource Management and Subsidiary Performance: Evidence from Japanese subsidiaries in Vietnam* [Doctoral dissertation, Keio University].
* Nana Weng (2014). *The Study on How Outward Direct Investment of Chinese Multinational Enterprises in European Union Affect Domestic Industrial Structure* [Master’s thesis, Beijing International Studies University].

**Fellowships and awards**

2020.9 Graduate Student Representative for the 2020 Fall Commencement, Keio University

2016-2020 Obtained Japanese Government MEXT (Fully Funded Doctoral Scholarship)

2018-2019 Obtained Japan Shioda Research Funding

2019.10 EAMSA PhD Award, 36th Euro-Asia Management Studies Association

2013.6 Organized and won the Excellent Seminar Prize, Beijing International Studies University

Language skills Mandarin(mother language)/ English, Japanese/ Spanish, Korean